

# OCCUPATIONAL HEALTH & SAFETY POLICY

## Introduction

The health and safety of all employees and contractors of Peak Resources Limited ("Peak") is of paramount importance. Accordingly, Peak is committed to the elimination or control of hazards and the promotion and enforcement of safe working practices and behaviours.

## Our Policy

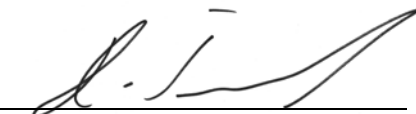
We will do this by the institution of appropriate policy, systems and management procedures with regard to the following specific areas of occupational health, hygiene and safety:

- The implementation of appropriate risk and hazard management processes in all of our activities;
- The provision of safe and appropriate equipment and conditions for all workplaces;
- The right for an employee to refuse to perform dangerous or unsafe work;
- Communication and consultation, inspection and reporting of health and safety issues and incidents;
- The provision of appropriate instruction, health and wellness training, first aid information and training for supervisory staff and other personnel;
- The provision of appropriate safety equipment and preventative measures with regard to the health and safety issues pertinent to the Company's operations;
- Compliance with all relevant legislative and statutory obligations;
- Emergency preparedness to minimise losses or injuries arising from an incident or unforeseen event;
- The incorporation of occupational health and safety requirements into all contract, construction, operations and purchase documentation;
- The utilisation from time to time of specialist occupational health, hygiene and safety services to advise management on appropriate health and safety policies and practices.

Our specific aims include, but are not limited to:

- The prevention, control and on-going management of occupational injury and illness;
- The prevention, control and on-going management of fire and explosion; and
- The prevention, control and on-going management of damage to tools, materials, equipment and buildings.

Peak employees and contractors at all levels are responsible for maintaining and striving to continually improve health and safety standards to reduce all forms of loss and/or injury to the lowest possible level. Supervisors have an additional responsibility to ensure that this policy is effectively implemented in their area of control.



**Darren P. Townsend**  
Managing Director



**Jonathan H.S. Murray**  
Chairman