

HUMAN RIGHTS POLICY

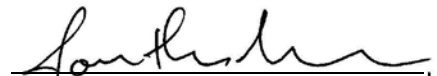
Peak supports universal human rights as defined in the Universal Declaration of Human Rights and the Voluntary Principles on Security and Human Rights. Peak recognizes and respects the wellbeing and dignity of all employees, contractors, families and communities, and promotes civil relations and conflict prevention in the places where we work.

Peak will seek to engage with affected stakeholders to identify the most salient challenges affecting its activities.

Peak seeks to respect and preserve the cultural knowledge and practices of Indigenous Peoples, to engage with Indigenous communities based on the principles of free, prior, and informed consent, and to promote appropriate and sustainable development in a culturally appropriate manner.



Darren P. Townsend
Managing Director



Jonathan H.S. Murray
Chairman